

Stratford Preparatory School

Personal, Social, Health and Economic Education & Relationships and Sex Education policy

This policy is part of a portfolio of policies associated with 'Safeguarding' and <u>must</u>therefore, be read in conjunction with the other policies. All policies are available on the website or in school.

Approved by the Directors:

Reviewed Annually

Next review date: Summer 2025

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About this Policy

PSHE (including Relationships and Sex Education) helps to give pupils the knowledge, skills and understanding they need to lead confident and healthy, independent lives. It can also help children to develop resilience, to know how and when to ask for help and to know where to access support. A comprehensive PSHE & RSE curriculum helps prepare children for the opportunities, responsibilities and experiences of adult life and promotes the spiritual, moral, social, cultural, mental and physical development of children at school and in society. The purpose of this policy is to set out the ways in which the school's provision for sex and relationships education will support pupils through their spiritual, moral, social, emotional and physical development, and prepare them for the opportunities, responsibilities and experiences of life.

Introduction

Our personal, social and health education (PSHE) programme promotes children's personal, social and economic development, as well as their health and wellbeing. It helps to give children the knowledge, skills and understanding they need to lead confident, healthy, independent lives and to become informed, active, responsible citizens. At Stratford Prep, children's wellbeing, happiness and safety are our first priority, and PSHE is the key vehicle through which we share this with children. We regard PSHE as an important, integral component of the whole curriculum; it is central to our approach and at the core of our ethos. PSHE plays an important part of ensuring the SMSC development of pupils at Stratford Prep. We want our children to thrive now and in their futures.

Aims of PSHE & RSE at Stratford Prep

We seek to nurture in the children the Stratford Prep values of honesty, hard work and kindness. The PSHE/RSE provision at Stratford Prep aims to provide children with meaningful learning experiences that will equip them with the skills and understanding required to live healthy, safe, productive and fulfilled lives, both now and in the future. We aim to encourage parents and the whole community to play an active part in life at the school. Through our PSHE/RSE curriculum, wider school curriculum and pastoral provision we aim to:

- Plan and deliver a curriculum which takes into account the religious backgrounds of all pupils.
- Teach the children about faith perspectives within the context of the Relationships Education curriculum.
- Teach children the facts, such as those relating to health issues, which are key to their growth and development as individuals and as members of a wider community.
- Enable children to acquire the skills, such as those relating to personal safety, discussion and decision making, which are vital to their well-being and their interaction with others.
- Encourage children to develop informed opinions and attitudes for themselves about a range of personal and social issues.
- Actively promote the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.
- Actively promote the principles of: enabling children to develop their self-knowledge, self-esteem and self-confidence; enabling children to distinguish right from wrong and to respect the civil and criminal law of England; encouraging children to accept responsibility for their behaviour, show initiative and understand how they can contribute positively to the lives of those living and working in the locality in which the school is situated and to society more widely; enabling children to acquire a broad general knowledge of, and respect for, public institutions and services in England; furthering tolerance and harmony between different religious and cultural traditions by enabling children to acquire an appreciation of, and respect for, their own and other religions and cultures; encouraging respect for other people, paying particular regard to the protected characteristics set out in the 2010 Act; and encouraging respect for democracy and support for participation in the democratic process, including respect of the basis on which the law is made and applied in England.
- Teach the children in a sensitive, age-appropriate and developmentally appropriate way.

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- Teach the requirements of the DfE statutory guidance on Relationships Education.
- Develop in children the skills and understanding to have the confidence to approach their relationships in a positive way.
- Enable children to move with confidence from childhood through adolescence to adulthood.
- Teach the children to live confident and healthy lives.
- Ensure children are aware of personal space and their right to privacy.
- Help the children to understand the changes that occur to the human body during puberty at the end of Years 5 and 6.

Organisation of the curriculum

Every primary school is required to deliver statutory relationships education. The statutory requirement to provide health education does not apply to independent schools – PSHE is already compulsory as independent schools must meet the Independent School Standards as set out in the Education (Independent School Standards) Regulations 2014. However, at Stratford Prep we recognise the importance of health education and embrace the intention to raise the profile of this aspect of the PSHE curriculum further still.

PSHE

At Stratford Prep, we teach Personal, Social, Health Education as a whole-school approach to underpin children's development as people and because we believe that this also supports their learning capacity.

The Jigsaw Programme offers us a comprehensive, carefully thought-through Scheme of Work which brings consistency and progression to our children's learning in this vital curriculum area. The overview of the programme can be seen on the school website.

This also supports the "Personal Development" and "Behaviour and Attitude" development of our pupils, as well as significantly contributing to the school's Safeguarding and Equality Duties, the Government's British Values agenda and the SMSC (Spiritual, Moral, Social, Cultural) development opportunities provided for our children.

Here, at Stratford Preparatory School we value PSHE as one way to support children's development as human beings, to enable them to understand and respect who they are, to empower them with a voice and to equip them for life and learning.

We include Relationships and Health Education within our whole-school PSHE Programme.

To ensure progression and a spiral curriculum, we use Jigsaw, the mindful approach to PSHE, as our chosen teaching and learning programme and tailor it to children's needs. The mapping document: Jigsaw 3-11 and statutory Relationships and Health Education, <u>jigsaw-3-11-and-rshe-overview-map.pdf</u> (windows.net), shows exactly how Jigsaw and therefore our school, meets the statutory Relationships and Health Education requirements.

This programme's complimentary update policy ensures we are always using the most up to date teaching materials and that our teachers are well-supported.

Our PSHE policy is informed by existing DfE guidance:

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- Keeping Children Safe in Education (statutory guidance) <u>Keeping children safe in education</u> -GOV.UK (www.gov.uk)
- Respectful School Communities: Self Review and Signposting Tool (a tool to support a
 whole school approach that promotes respect and discipline) <u>Respectful School</u>
 <u>Communities Self-Review and Signposting Tool (educateagainsthate.com)</u>
- Behaviour and Discipline in Schools (advice for schools, including advice for appropriate behaviour between pupils) <u>Behaviour in schools - GOV.UK (www.gov.uk)</u>
- Equality Act 2010 and schools <u>Equality Act 2010</u>: <u>advice for schools GOV.UK</u> (www.gov.uk)
- SEND code of practice: 0 to 25 years (statutory guidance) <u>SEND code of practice: 0 to 25 years GOV.UK (www.gov.uk)</u>
- Alternative Provision (statutory guidance) Alternative provision GOV.UK (www.gov.uk)
- Mental Health and Behaviour in Schools (advice for schools) Mental health and behaviour in schools - GOV.UK (www.gov.uk)
- Social, emotional and mental wellbeing in primary and secondary education. (NICE guidance)
 Overview | Social, emotional and mental wellbeing in primary and secondary education |
 Guidance | NICE
- Promoting and supporting mental health and wellbeing in schools and colleges (guidance for schools and colleges) <u>Promoting and supporting mental health and wellbeing in schools and colleges - GOV.UK (www.gov.uk)</u>
- Preventing and Tackling Bullying (advice for schools, including advice on cyberbullying)
 Preventing bullying GOV.UK (www.gov.uk)
- The Equality and Human Rights Commission Advice and Guidance (provides advice on avoiding discrimination in a variety of educational contexts) <u>Advice and guidance | Equality and Human Rights Commission (equalityhumanrights.com)</u>
- Promoting Fundamental British Values as part of SMSC in schools (guidance for maintained schools on promoting basic important British values as part of pupils' spiritual, moral, social and cultural (SMSC) <u>Promoting fundamental British values through SMSC - GOV.UK</u> (www.gov.uk)
- SMSC requirements for independent schools (guidance for independent schools on how they should support pupils' spiritual, moral, social and cultural development). Regulating independent schools - GOV.UK (www.gov.uk)

The Jigsaw Programme is aligned to the PSHE Association Programmes of Study for PSHE. <u>pshe-association-programme-of-study-2020-map.pdf</u>

What do we teach when and who teaches it?

All the pupils in the Junior School will have a programme of PSHEE/RSE during mentor time and dedicated lessons. SMSC is the primary focus for form time with SMSC also covered across lessons, assemblies and dedicated curriculum time. Each week as a school we follow a 'mantra of the week' which is inspired by our house system and our values. We have a 'British value of the week' as well as learning about a weekly global goal. We follow the Jigsaw scheme of work across the school from Nursery through to Prep 6 for PSHEE.

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Whole-school approach

Jigsaw covers all areas of PSHE for the primary phase including Relationships and Health Education. The table below gives the learning theme of each of the six Puzzles (units) and these are taught across the school; the learning deepens and broadens every year.

Term	Puzzle (Unit)	Content		
Autumn I:	Being Me in My World	Includes understanding my own identity and how I fit well in the class, school and global community. Jigsaw Charter established.		
Autumn 2:	Celebrating Difference	Includes anti-bullying (cyber and homophobic bullying included) and understanding		
Spring I:	Dreams and Goals	Includes goal-setting, aspirations, who do I want to become and what would I like to do for work and to contribute to society		
Spring 2:	Healthy Me	Includes drugs and alcohol education, self-esteem and confidence as well as healthy lifestyle choices, sleep, nutrition, rest and exercise		
Summer I:	Relationships	Includes understanding friendship, family and other relationships, conflict resolution and communication skills, bereavement and loss		
Summer 2:	Changing Me	Includes Relationships and Sex Education in the context of coping positively with change		

At Stratford Preparatory School we allocate I hour to PSHE each week and an additional slot each form time in order to teach the PSHE knowledge and skills in a developmental and age-appropriate way.

These explicit lessons are reinforced and enhanced in many ways:

Assemblies and form time, praise and reward system, Learning Charter, through relationships child to child, adult to child and adult to adult across the school. We aim to 'live' what is learnt and apply it to everyday situations in the school community.

Class teachers deliver the weekly lessons to their own classes.

Relationships Education

What does the DfE statutory guidance on Relationships Education expect children to know by the time they leave primary school?

Relationships Education in primary schools will cover 'Families and people who care for me', 'Caring friendships', 'Respectful relationships', 'Online relationships', and 'Being safe'.

The expected outcomes for each of these elements can be found further on in this policy. The way the Jigsaw Programme covers these is explained in the mapping document: Jigsaw 3-11 and Relationships and Health Education.

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It is important to explain that whilst the Relationships Puzzle (unit) in Jigsaw covers most of the Relationships Education, some of the outcomes are also taught elsewhere in Jigsaw e.g. the Celebrating Difference Puzzle helps children appreciate that there are many types of family composition and that each is important to the children involved. This holistic approach ensures the learning is reinforced through the year and across the curriculum.

Health Education

What does the DfE statutory guidance on Health Education expect children to know by the time they leave primary school?

The statutory requirement to provide health education does not apply to independent schools – PSHE is already compulsory as independent schools must meet the Independent School Standards as set out in the Education (Independent School Standards) Regulations 2014. However, at Stratford Prep we recognise the importance of health education and embrace the intention to raise the profile of this aspect of the PSHE curriculum further still.

Health Education covers 'Mental wellbeing', 'Internet safety and harms', Physical health and fitness', Healthy eating', 'Drugs, alcohol and tobacco', 'Health and prevention', 'Basic First Aid', 'Changing adolescent body'.

The expected outcomes for each of these elements can be found further on in this policy.

Teaching children about puberty is taught as part of the Changing Me Puzzle (unit).

Again, the mapping document transparently shows how the Jigsaw whole-school approach spirals the learning and meets all statutory requirements and more.

Sex Education

The DfE Guidance 2019 (p.23) recommends that all primary schools 'have a sex education programme tailored to the age and the physical and emotional maturity of the pupils.

However, 'Sex Education is not compulsory in primary schools'. (p. 23)

Schools are to determine the content of sex education at primary school. Sex education 'should ensure that both boys and girls are prepared for the changes that adolescence brings and – drawing on knowledge of the human life cycle set out in the national curriculum for science - how a baby is conceived and born'.

At Stratford Preparatory School, we believe children should understand the facts about human reproduction before they leave primary school. Therefore:

We define Sex Education as understanding human reproduction and life processes.

We intend to teach this through our PSHE programme.

We teach relationships education it as part of PSHE in which case parents have the right to withdraw their child.

Parents' right to request their child be excused from Sex Education

"Parents have the right to request that their child be withdrawn from some or all of sex education delivered as part of statutory Relationships and Sex Education" DfE Guidance p.17

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At Stratford Preparatory School, puberty is taught as a **non-statutory** requirement of Health Education and covered by our Jigsaw PSHE Programme in the 'Changing Me' Puzzle (unit). We conclude that sex education refers to Human Reproduction, and therefore inform parents of their right to request their child be withdrawn from the PSHE lessons that explicitly teach this i.e. the Jigsaw Changing Me Puzzle (unit) e.g.

Year 4, Lesson 2 (Having a baby)

Year 5, Lesson 4 (Conception)

Year 6, Lesson 3 (Conception, birth)

The school will inform parents of this right by letter. Parents are to complete a request to withdraw form (see appendix).

Monitoring and Review

The directors monitor this policy on an annual basis. The directors give serious consideration to any comments from parents about the PSHE (RSHE) programme, and makes a record of all such comments. Directors scrutinise and ratify teaching materials to check they are in accordance with the school's ethos.

Equality

This policy will inform the school's Equalities Plan.

The DfE Guidance 2019 (p. 15) states, "Schools should ensure that the needs of all pupils are appropriately met, and that all pupils understand the importance of equality and respect. Schools must ensure they comply with the relevant provisions of the Equality Act 2010 under which sexual orientation and gender reassignment are amongst the protected characteristics...

At the point at which schools consider it appropriate to teach their pupils about LGBT (Lesbian, Gay, Bisexual, Transgender), they should ensure this content is fully integrated into their programmes of study for this area of the curriculum rather than delivered as a stand-alone unit or lesson. Schools are free to determine how they do this, and we expect all pupils to have been taught LGBT content at a timely point as part of this area of the curriculum".

At Stratford Preparatory School we promote respect for all and value every individual child. We also respect the right of our children, their families and our staff, to hold beliefs, religious or otherwise, and understand that sometimes these may be in tension with our approach to some aspects of Relationships, Health and Sex Education.

For further explanation as to how we approach LGBT relationships in the PSHE (RSHE) Programme please see:

'Including and valuing all children. What does Jigsaw teach about LGBTQ relationships?'

Policy Review

This policy is reviewed annually.

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Jigsaw PSHE supplementary documents needed to explain this policy:

- Jigsaw 3-11 and statutory Relationships and Health Education (mapping document) jigsaw-3-11-and-rshe-overview-map.pdf (windows.net)
- Including and valuing all children. What does Jigsaw teach about LGBT+ relationships? rshe-aguide-for-parents-and-carers-leaflet-2020.pdf (windows.net)

Relationships Education in Primary schools (Appendix) - DfE Guidance 2019

The focus in primary school should be on teaching the fundamental building blocks and characteristics of positive relationships, with particular reference to friendships, family relationships, and relationships with other children and with adults. The references R3/H5 etc can be cross-referenced on the Jigsaw mapping documents and Puzzle Maps to show which lessons throughout Jigsaw contribute to which statutory outcomes. All statutory outcomes are covered in the Jigsaw 3-11 Programme.

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The guidance states that, by the end of primary school:

	Pupils should know	How Jigsaw provides the solution
Families and people who care for me	 R1 that families are important for children growing up because they can give love, security and stability. R2 the characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives. R3 that others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care. R4 that stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up. R5 that marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong (Marriage in England and Wales is available to both opposite sex and same sex couples. The Marriage (Same Sex Couples) Act 2013 extended marriage to same sex couples in England and Wales. The ceremony through which a couple get married may be civil or religious). R6 how to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed 	All of these aspects are covered in lessons within the Puzzles Relationships Changing Me Celebrating Difference Being Me in My World
Caring friendships	 R7 how important friendships are in making us feel happy and secure, and how people choose and make friends R8 the characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties R9 that healthy friendships are positive and welcoming towards others and do not make others feel lonely or excluded R10 that most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right R11 how to recognise who to trust and who not to trust, how to judge when a friendship is making 	All of these aspects are covered in lessons within the Puzzles Being Me in My World Celebrating Difference Relationships

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	them feel unhappy or uncomfortable, managing	
	conflict, how to manage these situations and how to	
Danis affect	seek help and advice from others, if needed	All of the second second
Respectful relationships	 R12 the importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs R13 practical steps they can take in a range of different contexts to improve or support respectful relationships R14 the conventions of courtesy and manners R15 the importance of self-respect and how this links to their own happiness R16 that in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority R17 about different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help R18 what a stereotype is, and how stereotypes can be unfair, negative or destructive R19 the importance of permission-seeking and giving 	All of these aspects are covered in lessons within the Puzzles Being Me in My World Celebrating Difference Dreams and Goals Healthy Me Relationships Changing Me
	in relationships with friends, peers and adults	
Online relationships	R20 that people sometimes behave differently online, including by pretending to be someone they are not.	All of these aspects are covered in lessons within the Puzzles
	 R21 that the same principles apply to online relationships as to face-to-face relationships, including the importance of respect for others online including when we are anonymous. R22 the rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them. R23 how to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met. R24 how information and data is shared and used online. 	 Relationships Changing Me Celebrating Difference
Being safe	 R25what sorts of boundaries are appropriate in friendships with peers and others (including in a digital context). R26 about the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe. 	All of these aspects are covered in lessons within the Puzzles Relationships Changing Me Celebrating Difference

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- R27 that each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact.
- R28 how to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know.
- R29 how to recognise and report feelings of being unsafe or feeling bad about any adult.
- R30 how to ask for advice or help for themselves or others, and to keep trying until they are heard,
- R31 how to report concerns or abuse, and the vocabulary and confidence needed to do so.
- R32 where to get advice e.g. family, school and/or other sources.

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Physical health and mental well-being education in Primary schools - DfE Guidance

The focus in primary school should be on teaching the characteristics of good physical health and mental wellbeing. Teachers should be clear that mental well-being is a normal part of daily life, in the same way as physical health.

By the end of primary school:

	Pupils should know	How Jigsaw provides the solution
Mental wellbeing	 HI that mental wellbeing is a normal part of daily life, in the same way as physical health. H2 that there is a normal range of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) and scale of emotions that all humans experience in relation to different experiences and situations. H3 how to recognise and talk about their emotions, including having a varied vocabulary of words to use when talking about their own and others' feelings. H4 how to judge whether what they are feeling and how they are behaving is appropriate and proportionate. H5 the benefits of physical exercise, time outdoors, community participation, voluntary and service-based activity on mental well-being and happiness. H6 simple self-care techniques, including the importance of rest, time spent with friends and family and the benefits of hobbies and interests. H7 isolation and loneliness can affect children and that it is very important for children to discuss their feelings with an adult and seek support. H8 that bullying (including cyberbullying) has a negative and often lasting impact on mental well-being. H9 where and how to seek support (including recognising the triggers for seeking support), including whom in school they should speak to if they are worried about their own or someone else's mental well-being or ability to control their emotions (including issues arising online). H10 it is common for people to experience mental ill health. For many people who do, the problems can be resolved if the right 	All of these aspects are covered in lessons within the Puzzles • Healthy Me • Relationships • Changing Me • Celebrating Difference

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	SUDDORT	is made available, especially if	
		d early enough.	
Internet safety		t for most people the internet is an	All of these aspects are covered in
and harms		part of life and has many benefits.	lessons within the Puzzles
	-	out the benefits of rationing time	
		nline, the risks of excessive time	 Relationships
	•	electronic devices and the impact	Healthy Me
	•	ve and negative content online on	, ,
	•	n and others' mental and physical	
	wellbein	the state of the s	
		w to consider the effect of their	
		ctions on others and knowhow to	
		se and display respectful behaviour	
	_	nd the importance of keeping	
		I information private.	
	•	y social media, some computer	
		nd online gaming, for example, are	
	age rest		
	•	t the internet can also be a negative	
		nere online abuse, trolling, bullying	
	•	assment can take place, which can	
		egative impact on mental health.	
		w to be a discerning consumer of	
		tion online including understanding	
		ormation, including that from search	
		is ranked, selected and targeted.	
		ere and how to report concerns and	
		port with issues online.	
Physical		characteristics and mental and	All of these aspects are covered in
health and		benefits of an active lifestyle.	lessons within the Puzzles
fitness	• •	importance of building regular	
		into daily and weekly routines and	Healthy Me
		achieve this; for example, walking or	,
		o school, a daily active mile or other	
		f regular, vigorous exercise.	
		risks associated with an inactive	
		(including obesity).	
	-	w and when to seek support	
		which adults to speak to in school	
		re worried about their health.	
Healthy eating		at constitutes a healthy diet	All of these aspects are covered in
, ,		ng understanding calories and other	lessons within the Puzzles
		nal content).	
		principles of planning and preparing	Healthy Me
		of healthy meals.	-
	_	characteristics of a poor diet and	
		ociated with unhealthy eating	
		ng, for example, obesity and tooth	
		nd other behaviours (e.g. the impact	
		ol on diet or health).	

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Drugs, alcohol and tobacco	H25 the facts about legal and illegal harmful substances and associated risks, including smoking, alcohol use and drug-taking	All of these aspects are covered in lessons within the Puzzles • Healthy Me
Health and prevention	 H26 how to recognise early signs of physical illness, such as weight loss, or unexplained changes to the body. H27 about safe and unsafe exposure to the sun, and how to reduce the risk of sun damage, including skin cancer. H28 the importance of sufficient good quality sleep for good health and that a lack of sleep can affect weight, mood and ability to learn. H29 about dental health and the benefits of good oral hygiene and dental flossing, including regular check-ups at the dentist. H30 about personal hygiene and germs including bacteria, viruses, how they are spread and treated, and the importance of handwashing. H31 the facts and science relating to immunisation and vaccination 	All of these aspects are covered in lessons within the Puzzles • Healthy Me
Basic first aid	 H32 how to make a clear and efficient call to emergency services if necessary. H33 concepts of basic first-aid, for example dealing with common injuries, including head injuries. 	All of these aspects are covered in lessons within the Puzzles • Healthy Me
Changing adolescent body	 H34 key facts about puberty and the changing adolescent body, particularly from age 9 through to age 11, including physical and emotional changes. H35 about menstrual wellbeing including the key facts about the menstrual cycle. 	All of these aspects are covered in lessons within the Puzzles Changing Me Healthy Me

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Parent/Guardian form for withdrawal from Sex Education within RSE

To be completed by parents/guardian			
Name of child:		Class teacher:	
Name of parent:		Date:	
Reason for withdrawing fr	om sex education within Re	elationships and Sex Educat	ion:
Any other information you	u would like the school to c	onsider:	

End of Guidance Appendix

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